

TERMS OF REFERENCE
Call for a Regional Consultant for project design in the MENA Region

Title: Regional Consultant for project design in the MENA Region

Form of Employment: Short-term consultancy

Starting Date: August 2021

Duration: Two months (with a maximum of 20 working days)

Location: Remote deskwork

1. Background

Democracy Reporting International (DRI) is a non-partisan, independent, not-for-profit organisation registered in Berlin. DRI promotes political participation of citizens, accountability of state bodies and the development of democratic institutions worldwide.

Since 2017, DRI has been increasingly active in the field of social media monitoring (SMM), strengthening local capacities to monitor social media during elections, creating evidence in different countries, gathering expert organisations, producing methodologies and informing the public and expert debate. In the framework of the project "Countering Disinformation and Hate Speech in the MENA", DRI seeks to contribute to strengthened safeguarding of democratic processes and society's resilience to disinformation and hate speech in the region. DRI works with partner organisations from four countries (Jordan, Lebanon, Sudan, Tunisia), strengthening local capacities to monitor and analyse disinformation and hate speech during key national democratic processes, while building a regional network to allow for comparative analysis and peer learning. The project also seeks to raise awareness of decision makers, tech companies, and civic target groups on the project's findings, while developing national and regional recommendations (including possible regulation) to combat online disinformation and hate speech.

2. Objectives of the Assignment

Partner associations will benefit from grants from DRI to implement their own projects each in their country, to combat online disinformation and hate speech. For this purpose, DRI is looking for a project design/proposal writing expert to support its partners in the design of their project proposals.

The support required from the expert is: 1) delivering one joint online session for all the partners, 2) delivering tailor-made online trainings for each of the six regional partners in order to meet their specific needs; and 3) continuous follow-up, if needed, for one or more partner while drafting their proposals.

All the training sessions will be provided in Arabic.

3. Deliverables and timelines

The expert will work in collaboration with the SMM team to implement the training sessions.

The expert will do the following tasks:

- Prepare a detailed agenda for each session that should meet the capacities and needs of each partner.
- Share all training materials/ presentations with DRI beforehand.
- Prepare training narrative and evaluation reports according to the template provided by DRI and based on the training curriculum used by DRI.



- Collaborate with the DRI team in the monitoring, evaluation and learning related to this training.

The trainings will be conducted online during August/September 2021 for 15 participants from 6 organisations from: Jordan, Tunis, Sudan, Lebanon, and one-to-one training for each association.

4. Your Skills and Experience:

- Master's degree in management, economics or any other curriculum relevant to the assignment.
- At least 5 years of professional experience for this assignment.
- Proven experience in conducting interactive and online trainings
- Have an advanced knowledge in use of modern communication technologies
- Experience with international organizations or local associations of national scope.
- Relevant experience as a trainer in the management of associative projects.
- Be familiar with monitoring and evaluation techniques and indicators of success for training.
- Proven experience in developing narrative and evaluation reports.
- Flexible attitude and cultural differences sensitive
- Excellent communication and presentation skills.
- Excellent Arabic language skills (spoken and written).
- English: Proficiency level

How to apply:

If you are interested in this position, please send your application in English or French (cover letter and CV) to tunisia@democracy-reporting.org, indicating the title of the position: "**Call for a Regional Consultant for project design in the MENA Region**" in the subject line.

Closing date for applications: 9 August 2021.

This position may be filled before the end of the deadline, so early applications are encouraged.

DRI is committed to diversity and treats everybody equally, independent of gender identity, sex, pregnancy, race, ethnicity, nationality, religion, sexual orientation, age, ability, socio-economic status, political opinion (as long as respectful of democratic principles), or any other status protected by the laws in the locations where we operate.

Organisation responsible for this vacancy:

Democracy Reporting International gGmbH

Elbestr. 28 – 29

2045 Berlin, Germany

Tel +49 30 27877300

Fax +49 30 27877300-10

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